

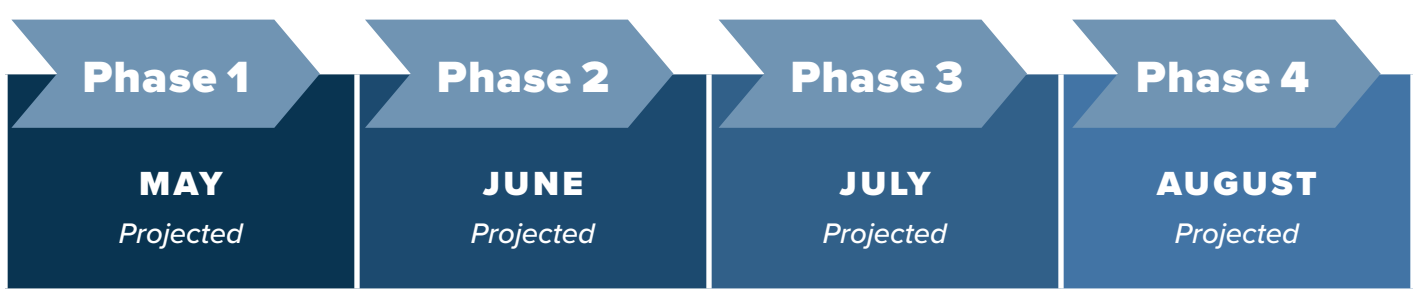
Re-Gathering Plan (Phased)

Guiding Principles For Decisions:

We have suggestions for how we gather in each of the three phases directed by the U.S. government—even if TN changes plans, we will follow a 4 phase approach. Each phase is contingent on no alterations to trajectory of COVID-19 case status or federal, state & local requirements or guidelines.

Four guiding principles for our decisions per phase are:

- Care well for our body (our first priority)
- Stay in step with our community
- Wait to gather until it can feel like “Fellowship”
- Love one another (people are going to think and feel different things)



FEDERAL GUIDELINES			
Phase 1	Phase 2	Phase 3	Phase 4
Gathering Size			
10 or less	50 or less	No size constraints Use discretion	No size constraints “New Normal”
Social Distancing			
Strict	Moderate	Limited	Discretionary
PPE Considerations			
Masks encouraged	Discretionary	Discretionary	Discretionary
Vulnerable Populations			
Stay Home		Moderate distancing required	Discretionary

WEEKEND SERVICES			
Phase 1	Phase 2	Phase 3	Phase 4
Worship Services			
Online Only	Online only Watch together in homes	Modified in-person gatherings <i>Grand Opening July 5</i> Online	New normal in-person gatherings Online
Learning Center (includes special needs)			
Closed		Closed Family worship encouraged	Learning Center open with “new normal” safety guidelines and modifications

GROUPS			
Phase 1	Phase 2	Phase 3	Phase 4
Fellowship Groups			
10 or less Use discretion off-campus All other activity online	Use discretion Meet for online worship one time in homes	Regular schedule	Regular schedule

MINISTRIES			
Phase 1	Phase 2	Phase 3	Phase 4
Students			
Online only	Wednesday night gatherings online Summer Bible studies on-campus		Regular schedule
Adult Studies, Classes, & Intensives			
10 or less: use discretion, off-campus 10 or more: online only	Adult Studies in homes at leader's discretion Some online studies and classes NO classes on-campus	Mix of in-home & on-campus studies/ classes	Regular schedule
Summer Camps/Trips & Other Events			
Rolling decision schedule to be confirmed or cancelled at least one month out Majority of trips cancelled for early summer months			As scheduled
School of Dance			
Closed; season finished online	Summer Classes, Camps and Intensives: Rolling Decision schedule to be confirmed or cancelled at least 1 month out		Regular Schedule with “new normal” safety guidelines and modifications
Promiseland			
Summer Break			Regular Schedule with “new normal” safety guidelines and modifications

OFFICE			
Phase 1	Phase 2	Phase 3	Phase 4
Office Hours/Staffing			
Front offices closed to public Staff beginning staggered return to campus	Front offices open normal hours Added health & safety guidelines in place		Normal operation; with “new normal” safety guidelines and modifications